BILL NO. S-87-07-30

SPECIAL ORDINANCE NO. S-193-87

AN ORDINANCE of the Common Council of the City of Fort Wayne, Indiana, fixing and establishing wages for certain City employees.

W I T N E S S E T H:

WHEREAS, the Common Council is charged with the legal responsibility to fix and set salaries of City employees;

WHEREAS, the Council has previously established such salaries for City employees for the year 1987;

WHEREAS, the 1987 Salary Ordinance did contemplate collective bargaining by and between the City and certain labor organizations representing City employees;

WHEREAS, the City has most recently concluded its collective bargaining negotiations with The International Brotherhood of Electrical Workers, Local No. 723 (IBEW) which represents certain City employees; and

WHEREAS, it is necessary for Council to approve and fix all pay increases as granted in the collective bargaining process.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. For the year 1987, commencing January 1, 1987, those employees represented by the IBEW shall be paid and compensated as set forth in the attached Exhibit "A", made a part hereof and such Exhibit "A" is hereby ratified and approved in all respects.

SECTION 2. That this Ordinance shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor, with wages paid retroactive to January 1, 1987.

Councilmember

APPROVED AS TO FORM
AND LEGALITY

Bruce O. Boxberger, City Attorney

Read the first time in full and on motion by Eisbart seconded by Redd, and duly adopted, read the second time by title and referred to the Committee Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on _____, the _____ day of _____, 19____, at _____ o'clock _____.M.,E.S.T.

DATE: 7-14-87

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Eisbart seconded by Talarico, and duly adopted, placed on its passage. PASSED (LOST) by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT:
TOTAL VOTES	6	2		1	
BRADBURY		✓			
BURNS	✓				
EISBART	✓				
GiaQUINTA					
HENRY	✓			✓	
REDD		✓			
SCHMIDT	✓				
STIER	✓				
TALARICO	✓				

DATE: 7-28-87

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (~~ANNEXATION~~) (APPROPRIATION) (~~GENERAL~~) (SPECIAL) (ZONING MAP) ORDINANCE (~~RESOLUTION~~) NO. S-193-87 on the 28th day of July, 1987,

ATTEST:
Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

(SEAL)

Thomas C. Henry
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 29th day of July, 1987, at the hour of 11:00 o'clock A.M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 29th day of July, 1987, at the hour of 11:00 o'clock A.M.,E.S.T.

WIN MOSES, JR., MAYOR

EXHIBIT "A"

The City of Fort Wayne

ADDENDUM TO AGREEMENT

between the CITY OF FORT WAYNE, INDIANA and

The INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL NO. 723

The City of Fort Wayne, Indiana, hereinafter referred to as the "City", and the International Brotherhood of Electrical Workers, Local No. 723, hereinafter referred to as the "Union", mutually agree that the following changes will become a part of the labor agreement between the parties:

1. This agreement shall be in full force and effect from January 1, 1987 through December 31, 1987. Thereafter the Agreement shall automatically renew itself for periods of one (1) year, dating to and from the anniversary upon which it might first have been terminated, unless either party gives the other party not less than sixty (60) days notice, by certified mail, before any termination date of its intention to change, alter, modify, or cancel this Agreement.

2. The rate range for each classification covered by this Agreement shall be increased twenty-four cents ($.24) per hour, retroactive to January 1, 1987.

3. The Letter of Agreement (1982) relative to regular employees working overtime assignments shall become the new Section 4.A of Article VIII.

4. The Letter of Agreement, relative to specified zoo positions and employees dated 7/2/82, is brought forward and continues to be recognized by the parties.

5. During the term of this Agreement, the bargaining unit will not be reduced below the level of eighty-nine (89) regular full-time positions.

Seasonal Employees:

1. All seasonal maintenance employees shall be considered part of the bargaining unit.

2. After a period of forty-five (45) days, seasonal employees, covered by this Agreement, shall be required to pay union dues. In lieu of membership in the Union, the aforesaid obligation shall be satisfied by paying to the Union an amount equal to the regular membership fee. The City shall provide the Union with bi-weekly seasonal employee status reports and monthly payroll runs.

3. Article VIII, Section 1 of the Agreement shall be amended as follows: "Two (2) employees for the months of April through November in the Greenhouse; three (3) employees for the months of May through September on the Building Cleaning Routes; and two (2) employees year round on the Conservatory. These employees may be scheduled non-consecutive days of work in a week. Up to a total of eleven (11) seasonal employees may be added to the previously identified number of regular employees; two (2) seasonal employees in the Greenhouse, seven (7) on the Building Cleaning Routes, and two (2) in the Conservatory. The City may also hire seven (7) seasonal employees for the golf courses, during the months March through November."

Subcontracting:

The following language supercedes Article IV, Section 3 of the labor agreement:

Management shall have the right to subcontract work out so long as the following provisions are complied with:

1. No regular bargaining unit employees who are affected by any decision to contract work out will be offered less than 40 hours per week.

2. No regular bargaining unit employees who are affected by any decision to contract work out shall suffer a loss in pay or wage rate.

3. No regular bargaining unit employees who are affected by any decision to contract work out shall change their reporting location without mutual consent being received from the affected employee and supervisor.

4. To the purpose of pay, employees affected by decisions to contract work out will be treated as employees involved in "Temporary Assignments." Such temporary assignment designation shall continue until the subcontracted project has been completed. (Said designation shall follow the objectives of Article XI, Sec. 1, paragraph D).

5. No regular bargaining unit employees who are affected by any decisions to contract work out shall be laid off.

6. During the term of this agreement, all vacancies shall be filled in accordance with Article XI, Sec. 1 of the agreement.

7. During the period of "Temporary Assignment" the affected employee(s) may bid on posted positions or may wait for the subcontracted position to re-open.

8. No regular bargaining unit employees who are affected by any decision to contract work out shall lose their job classification.

FOR THE CITY:

Win Moses, Jr., Mayor

FOR THE UNION:

Gay H. Schmidt, Business Manager

Ivan A. Lebamoff, Chairman
Board of Park Commissioners

Robert C. Arnold, Director of
Parks and Recreation

Cletus R Edmonds
Cletus R. Edmonds, Director of
Labor Relations

Date: June 8, 1987

I.B.E.W. #723

1987 Wage Schedule

Parks & Recreation Department

Job Title	First 12 Months	Over 12 Months
Working Leader (Heavy Equipment, Street Tree, Zoo, Garage, Areas Maintenance)	$8.277	$9.327
Carpenter	7.552	8.602
Draftsperson	"	"
Electrician	"	"
Fleet Mechanic	"	"
Floriculturist	"	"
Grounds Maintenance A	"	"
Heavy Equipment Operator	"	"
High-Ranger Operator	"	"
Landscape Gardener	"	"
Mason-Carpenter	"	"
Painter	"	"
Park Person A	"	"
Plumber	"	"
Small Motor Mechanic	"	"
Stockroom Helper	"	"
Welder	"	"
Zoo Attendant	"	"
General Construction	7.338	8.388
Gardener	"	"
Painter B	"	"
Plumber B	"	"
Recreation Stock Person	"	"
Special Equipment Operator (Heavy Equipment-Street, Tree)	"	"
Ball Diamond Person	6.997	8.047
Garbage Truck Operator	"	"
Grounds Equipment Operator	"	"
Grounds Maintenance B	"	"
Maintenance Person B	"	"
Park Person C	"	"
Recreation Leader A, Sr. Ctr.	"	"
Relief Person	"	"
Gardener Helper	6.698	7.748
Park Helper	"	"
Tree Crew Helper	"	"

BILL NO. S-87-07-30

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council of the City of Fort Wayne, Indiana, fixing and establishing wages for certain City employees

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) (~~RESOLUTION~~)

YES		NO
	BEN A. EISBART CHAIRMAN	
	JAMES S. STIER VICE CHAIRMAN	
	CHARLES B. REDD	
	DONALD J. SCHMIDT	
	SAMUEL J. TALARICO	

CONCURRED IN 7-28-87.

SANDRA E. KENNEDY
CITY CLERK